

OTHER SENIOR MANAGEMENT

Catalysts

P N Hawker *Division Director, Environmental Catalysts and Technologies*
S M Christley *Division Finance Director, Environmental Catalysts and Technologies*
J B Fowler *President, Environmental Catalysts and Technologies, North America*
P C Framp *Managing Director, Environmental Catalysts and Technologies, Europe*
J F Walker *Managing Director, Environmental Catalysts and Technologies, Asia*
B J Cooper *Vice President, Environmental Catalysts and Technologies, Heavy Duty Diesel*
L C Pentz *Division Director, Process Catalysts and Technologies*
G P Otterman *Division Finance Director, Process Catalysts and Technologies*
M T Durney *Vice President and General Manager, Process Catalysts and Technologies, North America and Asia*
R M Kilburn *Vice President, Polymers, Chemicals and Edible Oils*
S P Murphy *Managing Director, Process Catalysts and Technologies, Europe*
B C Singelais *Director, Research Chemicals*
N Whitley *Vice President, Ammonia, Methanol, Oil and Gas*
J C Frost *Director, Fuel Cells*

Precious Metals

W F Sandford *Division Director*
B M O'Connell *Division Finance Director*
M Bedford *Director, Precious Metals Marketing*
M C F Steel *Market Research and Planning Director, Precious Metals Marketing*
A M Myers *Director, Noble Metals*
J D McKelvie *Vice President, Gold and Silver, North America*

Colours & Coatings

C M Hood *Division Director*
N P H Garner *Division Finance Director*
V Ros *Managing Director, Structural Ceramics*
J Murkens *Managing Director, Glass*
T R Woolrych *Managing Director, Speciality Coatings*

Pharmaceutical Materials

F K Sheffy *Division Director*
A J Caruso *Division Finance Director*
J B Friederichsen *General Manager, West Deptford*
D S Mercer *Managing Director, Macfarlan Smith*
S A Zahr *General Manager, Pharm-Eco Laboratories*

Corporate

G J Coates *Group Treasurer*
S Farrant *Company Secretary and Senior Legal Adviser*
I D Godwin *Group Corporate Communications Manager*
V E Gough *Group Reporting Controller*
M J L Henkel *Group Taxation Manager*
B A Murrer *Director, Technology Centre*
I F Stephenson *Director, Group Systems and Environment, Health and Safety, Human Resources and Pensions*