

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended 31st March 2010

	Share capital £ million	Share premium account £ million	Shares held in ESOT £ million	Other reserves (note 35) £ million	Retained earnings £ million	Total attributable to equity holders £ million	Minority interests £ million	Total equity £ million
At 1st April 2008	220.7	148.3	(68.6)	(20.6)	879.1	1,158.9	1.4	1,160.3
Profit / (loss) for the year	-	-	-	-	174.1	174.1	(0.2)	173.9
Actuarial loss on post-employment benefits	-	-	-	-	(156.7)	(156.7)	-	(156.7)
Cash flow hedges	-	-	-	(19.9)	-	(19.9)	-	(19.9)
Associate's cash flow hedges	-	-	-	(0.2)	-	(0.2)	-	(0.2)
Net investment hedges	-	-	-	(146.9)	-	(146.9)	-	(146.9)
Currency translation differences	-	-	-	189.4	-	189.4	0.6	190.0
Tax on other comprehensive income	-	-	-	16.7	47.6	64.3	-	64.3
Total comprehensive income	-	-	-	39.1	65.0	104.1	0.4	104.5
Dividends paid (note 10)	-	-	-	-	(78.1)	(78.1)	(0.4)	(78.5)
Purchase of shares for ESOT	-	-	(2.6)	-	-	(2.6)	-	(2.6)
Purchase of minority interest	-	-	-	-	(4.6)	(4.6)	(0.6)	(5.2)
Share-based payments	-	-	-	-	5.6	5.6	-	5.6
Cost of shares transferred to employees	-	-	9.4	-	(11.6)	(2.2)	-	(2.2)
Tax on share-based payments	-	-	-	-	(5.8)	(5.8)	-	(5.8)
At 31st March 2009	220.7	148.3	(61.8)	18.5	849.6	1,175.3	0.8	1,176.1
Profit for the year	-	-	-	-	164.2	164.2	-	164.2
Actuarial loss on post-employment benefits	-	-	-	-	(124.6)	(124.6)	-	(124.6)
Cash flow hedges	-	-	-	27.0	-	27.0	-	27.0
Associate's cash flow hedges	-	-	-	0.2	-	0.2	-	0.2
Net investment hedges	-	-	-	32.8	-	32.8	-	32.8
Currency translation differences	-	-	-	(5.8)	-	(5.8)	0.1	(5.7)
Tax on other comprehensive income	-	-	-	0.7	33.4	34.1	-	34.1
Total comprehensive income	-	-	-	54.9	73.0	127.9	0.1	128.0
Dividends paid (note 10)	-	-	-	-	(78.4)	(78.4)	(0.2)	(78.6)
Acquisition of minority interest	-	-	-	-	-	-	0.4	0.4
Share issue to minority interest	-	-	-	-	-	-	0.3	0.3
Share-based payments	-	-	-	-	10.4	10.4	-	10.4
Cost of shares transferred to employees	-	-	31.1	-	(18.4)	12.7	-	12.7
Tax on share-based payments	-	-	-	-	1.5	1.5	-	1.5
At 31st March 2010	220.7	148.3	(30.7)	73.4	837.7	1,249.4	1.4	1,250.8