

GLOSSARY OF TERMS

ADDERALL XR®	An extended release product used in the treatment of Attention Deficit Hyperactivity Disorder	IASB	International Accounting Standards Board
ADR	American Depositary Receipt	ICSA	Institute of Chartered Secretaries and Administrators
AGM	Annual general meeting	IFRIC	International Financial Reporting Interpretations Committee
Alfa Aesar	Brand name of Johnson Matthey's Research Chemicals business	IFRS	International Financial Reporting Standards
AMOG	Ammonia, Methanol, Oil and Gas	Interest cover	Underlying operating profit / net finance costs
APB	Auditing Practices Board	ISO 14000	Internationally recognised series of standards which specify the requirements for an environmental management system
API	Active pharmaceutical ingredient	ISO 9000	Internationally recognised series of standards which specify the requirements for a quality management system
Apico	Johnson Matthey's new methanol synthesis catalyst	JMEPS	Johnson Matthey Employees Pension Scheme
BID	Business Improvement District	JMPP	Johnson Matthey Pension Plan
Buprenorphine	A synthetic derivative of thebaine, used as an analgesic and also used in drug addiction therapy	KPI	Key performance indicator
CEC	Chief Executive's Committee	LBG	London Benchmarking Group
CGU	Cash-generating unit	LTIP	Long term incentive plan
CIA	Chemical Industries Association	MDRC	Management Development and Remuneration Committee
CIPD	Chartered Institute of Personnel and Development	Methylphenidate	Synthetic controlled drug used in the treatment of narcolepsy and Attention Deficit Hyperactivity Disorder
CO ₂	Carbon dioxide	N ₂ O	Nitrous oxide, a greenhouse gas with a global warming potential 310 times that of carbon dioxide
Codeine phosphate	Analgesic of moderate potency and antitussive	Naloxone	An opiate antagonist used to reverse the effect of opiates
CSR	Corporate Social Responsibility	Naltrexone	An opiate antagonist used to reverse the effect of opiates
DPF	Diesel particulate filter	NGO	Non-governmental organisation
DPT	Davy Process Technology	NMR	Nuclear magnetic resonance, a spectroscopy technique
DRIP	Dividend Reinvestment Plan	NOx	Nitrogen oxides
EBITDA	Earnings before interest, tax, depreciation and amortisation	PBT	Underlying profit before tax
ECT	Emission Control Technologies	Pgm	Platinum group metal
EHS	Environment, health and safety	R&D	Research and development
EIB	European Investment Bank	REACH	Registration, Evaluation and Authorisation of Chemicals. EU chemical control legislation which came into force in June 2007
EPMF	European Precious Metals Federation	ROIC	Return on invested capital
EPS	Earnings per share	RPI	Retail price index
ESOT	Employee Share Ownership Trust	SCR	Selective catalytic reduction
ETF	Exchange Traded Fund	SEC	Stationary emissions control
EU	European Union	SIC	Standing Interpretations Committee
Fentanyl	A highly potent synthetic narcotic analgesic used in surgery	SIP	Share incentive plan
Fischer Tropsch	Catalytic process used to convert syngas or gasified coal into sulphur free hydrocarbons, including diesel fuel	SNG	Synthetic natural gas
Fuel Cell	Technology which converts hydrogen or other fuels (methanol, natural gas) into clean electricity	SO ₂	Sulphur dioxide
Gas to Liquids	Multi stage catalytic process used to convert stranded natural gas into sulphur free hydrocarbons, including diesel fuel	STEM	Science, technology, engineering and mathematics
GHS	Globally Harmonised System of Classification and Labelling of Chemicals	Syngas, synthesis gas	A mixture of hydrogen and carbon oxides
Group Control Manual	The group's compendium of policies, procedures and rules which is distributed to all group operations	The Code	The Combined Code on Corporate Governance, issued by the Financial Reporting Council dated June 2008
GWP	Global warming potential	TSCA	Toxic Substances Control Act
HDD	Heavy duty diesel	TSR	Total shareholder return
IAS	International Accounting Standard		