

OTHER SENIOR MANAGEMENT

Sir Thomas Harris KBE CMG

Age 65; appointed a non-executive director on 1st April 2009. Currently Vice Chairman of Standard Chartered Capital Markets Ltd, a non-executive director of BioCompatibles International plc and SC First Bank (Korea), a director of IFSL and City UK, and a Trustee of Asia House. Until 2004, he was Director General of Trade & Investment USA responsible for British business and technology promotion throughout the United States. He served previously as British Ambassador to the Republic of Korea in Seoul, Deputy High Commissioner in Lagos, Nigeria and Commercial Counsellor in the British Embassy in Washington DC. A, M, N

M J Roney

Age 55; appointed a non-executive director on 1st June 2007. Currently Chief Executive of Bunzl plc. Joined Bunzl plc as a non-executive director in 2003. Prior to becoming Chief Executive of Bunzl he was the Chief Executive Officer of Goodyear Dunlop Tires Europe BV and had an extensive career with the Goodyear Tire and Rubber Co holding a number of senior management positions with responsibilities in Latin America, Asia, Eastern Europe, the Middle East and Africa. A, M, N

D C Thompson

Age 49; appointed a non-executive director on 1st September 2007. Currently Chief Executive of Drax Group plc. Joined the board of Drax Group plc as Chief Executive in 2005. Prior to joining Drax she was head of the European business of the global power generation firm, InterGen. First starting her career in banking she has had senior management roles in the UK, Asia and Africa. A, M, N

L C Pentz BS ChE, MBA

Executive Director; Environmental Technologies, age 55; joined Johnson Matthey in 1984; appointed Division Director; Process Catalysts and Technologies in 2001 after having held a series of senior management positions within Catalysts Division in the US. Appointed Executive Director; Process Catalysts and Technologies in August 2003, Executive Director; Emission Control Technologies in July 2004 and to his current position on 1st April 2009. Currently a non-executive director of Victrex plc.

W F Sandford BA

Executive Director; Precious Metal Products, age 56; joined Johnson Matthey in 1977; appointed Division Director; Precious Metal Products in 2001 after holding a series of senior management positions within the division. Appointed Executive Director; Precious Metal Products in July 2009.

Committees of the Board

- A Audit Committee
- M Management Development and Remuneration Committee
- N Nomination Committee

Environmental Technologies

S M Christley *Division Finance Director*

J F Walker *Division Director*, Emission Control Technologies

C J Bennett *Technology and Business Development Director*, Emission Control Technologies

A M Myers *President*, Emission Control Technologies, North America

D W Prest *Managing Director*, Emission Control Technologies, Europe

J V Zubrickas *Managing Director*, Emission Control Technologies, Asia

N Whitley *Division Director*, Process Technologies

G L McGregor *Division Finance Director*, Process Technologies

A Bordet *Business Development Director*, Process Technologies

J K Dunleavy *Managing Director*, Refineries and Gas Processing

A C Hurst *Managing Director*, Tracerco and Vertec

D J Tomlinson *President*, Davy Process Technology

A Wright *Managing Director*, Syngas and Gas to Products

J C Frost *Director*, Fuel Cells

Precious Metal Products

B M O'Connell *Division Finance Director*

M Bedford *Director*, Precious Metals Marketing

C C Howlett *General Manager*, Noble Metals, Europe

J D Malanga *General Manager*, Noble Metals, North America

R L P J van der Heijden *Managing Director*, Colour Technologies

G P Otterman *Division Director*, Catalysts, Chemicals and Refining

T Hassan *Division Finance Director*, Catalysts, Chemicals and Refining

M T Durney *President*, Catalysts and Chemicals

A J McCullough *General Manager*, Gold, North America

Fine Chemicals

N P H Garner *Division Director and Head of Corporate Development*

M Gaffney *Division Finance Director*

J B Fowler *President*, Pharmaceutical Materials and Services

R M Kilburn *Managing Director*, Macfarlan Smith

B C Singelais *President*, Global Research Chemicals

Corporate

G J Coates *Group Treasurer*

S Farrant *Group Legal Director and Company Secretary*

P C Framp *Deputy Director*, Group Environment, Health and Safety and Human Resources

I D Godwin *Director*, Investor Relations and Corporate Communications

V E Gough *Group Reporting Controller*

B A Murrer *Director*, Technology Centre

S P Robinson *Director of Tax*

F K Sheffy *Group Business Development Director*

I F Stephenson *Director*, Group Systems, Environment, Health and Safety and Human Resources

M V Twigg *Chief Scientist*